



# Inauguration of Dr. Rebecca Neiduski

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OCTOBER 14, 2022



The background of the page features a large, light gray watermark of the Wartburg College seal. The seal is circular with a scalloped outer edge. Inside the seal, the words "WARTBURG COLLEGE" are written in a circular path around the perimeter. In the center of the seal is a shield containing a cross and other heraldic symbols.

WARTBURG COLLEGE  
INAUGURATION OF  
DR. REBECCA NEIDUSKI

18<sup>TH</sup> PRESIDENT  
OCTOBER 14, 2022

TWO-THIRTY IN THE AFTERNOON

NEUMANN AUDITORIUM

WARTBURG COLLEGE

WAVERLY, IOWA

# *Dr. Rebecca Neiduski*

Dr. Rebecca Neiduski became the 18th president of Wartburg College on July 1, 2022, after five years as the dean of the School of Health Sciences at Elon University in Elon, N.C.

While there, she led efforts to establish the first undergraduate majors in the School of Health Sciences and an accelerated pathways program that dovetails undergraduate and graduate curricula. She helped execute Elon's most recent strategic plan and served as co-chair of one of the plan's working groups. She also advanced diversity, equity, and inclusion efforts within the School of Health Sciences by championing the establishment of committees that engaged students, faculty, and staff in monthly educational events; empowered structural change in hiring and admissions processes; and built curricular and co-curricular opportunities dedicated to advancing health equity.



Prior to her work at Elon, President Neiduski was the chair and program director for the Department of Occupational Therapy and a professor of occupational therapy at Concordia University Wisconsin from 2013 to 2017 and an associate professor of occupational therapy with tenure at Maryville University from 2002 to 2013.

A certified hand therapist and international expert in flexor tendon rehabilitation, President Neiduski has offered many lectures, courses, and keynote addresses on best practices for this complex diagnosis as well as authored multiple peer-reviewed publications and book chapters. She also is known for her commitment to global health equity, including both sustainable humanitarian work and education of health care providers around the world. She has been honored with both the Nathalie Barr Lectureship Award and the Paul Brand Award for Professional Excellence from the American Society of Hand Therapists.

President Neiduski also sits on the board of directors for the Guatemala Healing Hands Foundation, where she has provided leadership and substantive contributions through education, provision of specialized surgery and therapy, and community outreach. The organization completes significant fundraising every 18 months so that its highly specialized team of surgeons, therapists, anesthesiologists, nurses, and volunteers can provide comprehensive training and education to health care providers and students; screen more than 200 children with traumatic injuries and congenital limb differences who would otherwise not have access to specialized surgeries; and provide training for and maintain connection with local therapists who provide post-operative care.

She earned a Bachelor of Arts in movement and sport science from Purdue University, a Master of Science in occupational therapy from Washington University in St. Louis, and a Doctor of Philosophy in education from Saint Louis University.

In her free time, she enjoys reading, cooking, outdoor activities, and traveling.

# *Order of Procession*

Mace Bearer

Marshals

Members of the Board of Regents

Members of the President's Cabinet

Faculty of Wartburg College

Delegates of Colleges and Universities

Delegates of Wartburg Student Organizations

Platform Party

President

# The Inaugural Program

## PRELUDIAL CONCERT

- For I Am Persuaded* (from *The Pilgrimage*) ..... Carlisle Floyd  
Professor Brandon Whitish, baritone; Professor Carita Pfaltzgraff, piano
- Gavotte en Rondeau* (from *Partita No. 3 in E Major, mvt. 3*) ..... Johann Sebastian Bach  
Professor Bethany Washington, violin
- Sonata No. 1 for Clarinet and Piano, mvt. 1*..... Johannes Brahms  
Dr. Eric Wachmann, clarinet; Dr. Suzanne Torkelson, piano
- Sound the Trumpet*..... Henry Purcell  
Dr. Jennifer Larson, soprano; Dr. Brian Pfaltzgraff, tenor;  
Dr. Scott Muntefering, trumpet; Dr. Karen Black, organ

## \*ACADEMIC PROCESSION

Dr. Todd Reiher, Marshal  
Dr. Christine DeVries, Marshal

- Wartburg Fanfare*..... John Paul Wagner '02  
Carter Johanningmeier '23, Josie Hemesath '23, Brenna Hamborg '23, trumpet

- I Was Glad When They Said Unto Me*..... C. Hubert H. Parry (1848-1918)  
The Wartburg Choir, Dr. Lee Nelson, Conductor and Patricia R. Zahn Endowed Chair in Choral Conducting  
Dr. Karen Black, College Organist and Rudi Inselmann Endowed Professor in Organ

*I was glad when they said unto me,  
we will go into the house of the Lord.  
Our feet shall stand in thy gates, O Jerusalem.  
Jerusalem is built as a city that is at unity in itself.  
O pray for the peace of Jerusalem they shall prosper that love thee.  
Peace be within thy walls and plenteousness within thy palaces.*  
- Psalm 122:1-3, 6-7

## \*WELCOME

Michael J. McCoy  
Chair, Wartburg College Board of Regents

# \*INVOCATION AND PRAYER

The Rev. Halcyon Bjornstad  
Interim Dean of Spiritual Life

## \*HYMN

*Earth and All Stars!* ..... Herbert Brokering '45, arr. Tom Trenney

Dr. Karen Black, organ

Faculty brass quartet: Dr. Scott Muntefering, Jim Vaux, trumpet; Bard Mackey, Eric Stover, trombone



1 Earth and all stars! Loud rush - ing plan - ets!  
2 Trum - pet and pipes! Loud clash - ing cym - bals!  
3 En - gines and steel! Loud pound - ing ham - mers!  
4 Class-rooms and labs! Loud boil - ing test tubes!  
5 Knowl - edge and truth! Loud sound - ing wis - dom!



Sing to the Lord a new song!  
Sing to the Lord a new song!  
Sing to the Lord a new song!  
Sing to the Lord a new song!  
Sing to the Lord a new song!



Hail, wind, and rain! Loud blow - ing snow - storm!  
Harp, lute, and lyre! Loud hum - ming cel - los!  
Lime - stone and beams! Loud build - ing work - ers!  
Ath - lete and band! Loud cheer - ing peo - ple!  
Daugh - ter and son! Loud pray - ing mem - bers!



Sing to the Lord a new song!  
Sing to the Lord a new song!  
Sing to the Lord a new song!  
Sing to the Lord a new song!  
Sing to the Lord a new song!



God has done mar - vel - ous things.



I too sing prais - es with a new song!

Text: Herbert F. Brokering, b. 1926  
Music: EARTH AND ALL STARS, David N. Johnson, 1922–1987  
Text and music © 1968 Augsburg Publishing House, admin. Augsburg Fortress.

ELW #731 *Earth and All Stars!* Text and Music copyright 1968 Augsburg Publishing House, admin. Augsburg Fortress. Arr. Copyright 2006 Augsburg Fortress. All rights reserved. Used by permission of OneLicense.net #A-712486.

## READING

1 Peter 4:8-11 (New International Version)

Sheri Pekar, President Neiduski's sister

Above all, love each other deeply,  
because love covers over a multitude of sins.  
Offer hospitality to one another  
without grumbling.  
Each of you should use whatever gift  
you have received to serve others,  
as faithful stewards of God's grace in its various forms.  
If anyone speaks,  
they should do so as one  
who speaks the very words of God.  
If anyone serves,  
they should do so with the strength God provides,  
so that in all things God  
may be praised through Jesus Christ.  
To him be the glory and the power  
for ever and ever.  
Amen.

## ANTHEM

*Jubilate!* ..... René Clausen (b. 1953)

World Premiere

The Wartburg Choir

Dr. Lee Nelson, Conductor

*Sing joyfully unto God! Serve the Lord with gladness  
and enter into God's presence with great joy.  
Know that the Lord alone is God.  
God has made us and not we ourselves.  
We are God's people and the sheep of God's pasture.  
Enter into God's gate with thanksgiving  
and into God's courts with praise.  
Give thanks to God, praise God's holy name.  
Sing joyfully unto God!*



## READING

Isaiah 43:1-5 (Today's English Version, 1978)

Larry Ehretzman, President Neiduski's father

I have called you by your name,  
You are Mine.  
When you pass through deep waters,  
I will be with you  
your troubles will not overwhelm you.  
When you pass through fire,  
You will not be burned,  
the hard trials that come  
Will not hurt you.  
For I am the Lord your God,  
The Holy God of Israel,  
Who saves you  
Because you are precious to Me,  
and because I love you and give you honor.  
Do not be afraid –  
I am with you.

## INSTALLATION

Michael McCoy

The Rev. Kevin Jones

Bishop, Northeastern Iowa Synod, Evangelical Lutheran Church in America

Wartburg College Board of Regents member

The Rev. Amy Current

Bishop, Southeastern Iowa Synod, Evangelical Lutheran Church in America

Wartburg College Board of Regents member

## LITANY OF COMMITMENT

*Each delegation of the assembly please stand as directed and remain standing as you are able.*

BISHOP CURRENT: Gracious God, we offer our thanks to you today for your steadfast love and mercy, for our ancestors of faith and their commitment to education. You have called out and equipped your people to fulfill this college's commitment to serve young people and the world. We offer our thanks for the students, faculty, staff, and alumni who have gone before us and for all those who are yet to come. We especially thank you this day for President Neiduski and for all who share a new and renewed commitment to a mission of learning and grace.

WARTBURG STUDENTS led by Gordy Field '23, Wartburg Student Body President:

We are grateful for our homes and families, for faith communities, teachers, mentors, and guides that have brought us to this day. We renew our commitment to lives of learning that embrace the world and open our hearts and souls to neighbors near and far.

ALL: Let us embrace the world.

WARTBURG FACULTY led by Dr. Christine DeVries, Associate Professor of Chemistry and Chair, Faculty Council:

We are grateful for those who have taught and supported us in our own work of learning, for teachers, colleagues, family, mentors, and friends. We pledge our knowledge, imagination, and encouragement to the women and men who share our classrooms and campus as together we seek to grow in wisdom, insight, and service.

ALL: Let us continue to grow in wisdom.

DELEGATES OF HIGHER EDUCATION led by the Rev. Dr. Kristin Johnston Largen, President, Wartburg Theological Seminary:

We are grateful for this time and place, and for a larger community of learning committed to scholarship and service to the world. We will continue to seek ways of sharing with this campus and campuses everywhere our passion for truth and wisdom and understanding.

ALL: Let us affirm our passion for truth.

WARTBURG STAFF led by Krystal Madlock, Associate Dean for Inclusive Community:

We are grateful to serve in partnership with faculty and students on this campus. We give thanks for the people and experiences that have led us to this place. We renew our commitment to share the wealth of our gifts with students as we are called to serve each day.

ALL: Let us be renewed in our daily work.

WARTBURG ALUMNI led by Paul Muga '90, President, Wartburg College Alumni Board, and Board of Regents member:

We are grateful for the gifts we received from Wartburg College and the heritage of caring that we have taken with us into life. We recommit ourselves to the work of serving the world and sharing the

gifts of our education and experiences in our daily work and in our life in community. We pledge our continued love and support to this work that Wartburg may faithfully respond to the challenges and opportunities of the future.

ALL: Let us respond to new challenges.

WARTBURG BOARD OF REGENTS led by Michael McCoy, Chair of the Board:

As we look ahead to a bright future, we are grateful for the vision and devotion of those who have preceded us and for the strength Wartburg possesses in its faculty, students, staff, alumni, and friends. We commit ourselves to work with all who share our loyalty to Wartburg's mission and future.

ALL: Let us commit to a community of faith and learning.

ALL PRESENT led by the Rev. Dr. Larry Trachte '66, Professor Emeritus of Religion and former Campus Pastor:

We are grateful for this time and place, for a community of learning that causes us to wonder and grow, and for God's goodness in giving us this shared mission of faith and learning. Bless Wartburg College and the leadership of our new president, Rebecca Neiduski. May we all bear witness to God's marvelous grace that calls us to love and serve the world, this and every day. Amen. May it indeed be so.

## PRESENTATION

Michael McCoy

*Former Presidents of Wartburg College*

The Rev. Dr. Robert Vogel '56 (1980-1998)

Dr. Jack Ohle (1998-2008)

Dr. Darrel Colson (2009-2022)

Bishops Kevin Jones and Amy Current

## THE ACCEPTANCE

President Rebecca Neiduski

*Fortifying Our Foundation, Extending Our Reach*

## \*HYMN

*Ein Feste Burg (A Mighty Fortress)*..... Martin Luther, arr. Karen Black and Travis Beck '06

Dr. Karen Black, organ

Faculty brass quartet: Dr. Scott Muntefering, Jim Vaux, trumpet;

Bard Mackey, Eric Stover, trombone

*Stanzas 1, 2, 4: All Stanza 3: Choir only*

Stanza 1: All  
 Stanza 2: All  
 Stanza 3: Choir only  
 Stanza 4: All

1 A might - y for - tress is our God, a sword and shield vic -  
 2 No strength of ours can match his might! We would be lost, re -  
 3 Though hordes of dev - ils fill the land all threat -'ning to de -  
 4 God's Word for - ev - er shall a - bide, no thanks to foes, who

to - rious; he breaks the cruel op - pres - sor's rod and  
 ject - ed. But now a cham - pion comes to fight, whom  
 your us, we trem - ble not, un - moved we stand; they  
 fear it; for God him - self fights by our side with

wins sal - va - tion glo - rious. The old sa - tan - ic foe  
 God him - self e - lect - ed. You ask who this may be?  
 can - not o - ver - pow'r us. Let this world's ty - rant rage;  
 weap - ons of the Spir - it. Were they to take our house,

has sworn to work us woe! With craft and dread - ful might  
 The Lord of hosts is he! Christ Je - sus, might - y Lord,  
 in bat - tle we'll en - gage! His might is doomed to fail;  
 goods, hon - or, child, or spouse, though life be wrenched a - way,

he arms him - self to fight. On earth he has no e - qual.  
 God's on - ly Son, a - dored. He holds the field vic - to - rious.  
 God's judg - ment must pre - vail! One lit - tle word sub - dues him.  
 they can - not win the day. The king - dom's ours for - ev - er!

Text: Martin Luther, 1483–1546; tr. *Lutheran Book of Worship*  
 Music: EIN FESTE BURG, Martin Luther  
 Text © 1978 *Lutheran Book of Worship*, admin. Augsburg Fortress.

# \*PRAYER AND BLESSING

Rebecca Baird '18

Pastoral Intern

## BENEDICTION

*Christ Has No Body But Yours*..... Karen Black

World Premiere

The Wartburg Choir

Dr. Lee Nelson, Conductor

*Christ has no body but yours,  
No hands, no feet on earth but yours,  
Yours are the eyes with which he looks  
Compassion on this world,  
Yours are the feet with which he walks to do good,  
Yours are the hands, with which he blesses all the world.  
Yours are the hands, yours are the feet,  
Yours are the eyes, you are his body.  
Christ has no body now but yours,  
No hands, no feet on earth but yours,  
Yours are the eyes with which he looks compassion on this world.  
Christ has no body now on earth but yours.*  
- St. Teresa of Ávila (attributed)

## RECESSIONAL

*Toccata (from Symphony No. 5 for Organ)* ..... Charles-Marie Widor

Dr. Karen Black, organ

You are invited to enjoy refreshments and fellowship on central campus immediately following the Inauguration ceremony.

A special thank you to Luke Sanders, instructor of guitar and director of Knightlitters Jazz Band, and Paul Zelle '24 who are providing music for the reception.

# The Wartburg College Seal

The seal of Wartburg College is the Luther rose, which Martin Luther used as a symbol of his beliefs. The cross at the center of a heart illustrates Luther's conviction that we live by faith in Jesus Christ. The rose flowering around the heart represents the peace and joy that result from such faith. The outer ring, a circle without beginning or end, is a reminder that God's gifts and blessings are everlasting.



## College Mace



Leading the academic procession today is a ceremonial mace, a symbol of Wartburg College's history designed by Arthur C. Frick, professor emeritus of art.

Like the ancient Roman standard bearer or the legendary monarch, a mace leads a ceremony with tradition and grandeur. The Wartburg mace stands 80 inches tall and features an ornate cross, signifying Wartburg's heritage as a college of the church. Six smaller crosses projecting from the mace symbolize the six previous locations of the college. The style of the crosses is consistent with Wartburg's German heritage. Orange and black stones incorporated on the main cross and the base represent the official college colors.

The walnut staff features an engraving of the words "Faith and Learning," main elements of the college mission statement. The Luther rose is placed prominently at the center of the main cross as the official seal of the college.

## Chain of Office and Presidential Medallion

The Presidential Medallion was designed for the inauguration of President John Bachman by Sacred Design Associates, Minneapolis. It represents Wartburg's role as a college of the church in creating an educational environment that integrates a spirit of inquiry and exploration with a foundation of faith and values. Flames at the top of the design represent the Holy Spirit descending toward the Christian symbol of the cross. The atomic structure in the center and the leaves below it symbolize mankind's intellectual search for knowledge in all creation. Together, the design elements reflect the ultimate unity of all things under God.



The Presidential Medallion hangs from a Chain of Office created for the inauguration of President Jack R. Ohle. The round links on the chain are engraved with the names and years of service of Wartburg's 17 past presidents. Each features the Wartburg College Seal with the Luther rose in the center.

# Wartburg College Presidents

Georg Grossmann .....	1852-1868, 1878-1894 Saginaw, Dubuque, St. Sebald, Waverly Campuses
John Klindworth .....	1868-1875 Galena Campus
Sigmund Fritschel .....	1875-1885 Mendota Campus
Friedrich Richter .....	1894-1899 Clinton Campus
Friedrich Lutz .....	1894-1905 Waverly Campus
Otto Kraushaar .....	1899-1907 Clinton Campus
Gerhard Bergstraesser .....	1905-1909 Waverly Campus
John Fritschel .....	1907-1919 Clinton Campus
August Engelbrecht .....	1909-1933 Waverly Campus
Otto Proehl .....	1919-1935 Clinton Campus
Edward J. Braulick .....	1935-1945
Conrad Becker .....	1945-1964
John Bachman .....	1964-1974
William Jellema .....	1974-1980
Robert L. Vogel .....	1980-1998
Jack R. Ohle .....	1998-2008
Darrel D. Colson .....	2009-2022
Rebecca Neiduski .....	2022-

# *The Delegates of Colleges and Universities*

- 1701 Yale University, New Haven, Conn. .... Jessica Wiskus, Ph.D., Alumna
- 1749 Washington and Lee University, Lexington, Va. .... Tom Connors, Ph.D., Alumnus
- 1792 Network of ELCA Colleges and Universities, Chicago, Ill. .... The Rev. Mark Wilhelm, Ph.D.,  
Executive Director
- 1794 Bowdoin College, Brunswick, Maine..... Amy Johnson, M.S., Alumna
- 1800 Middlebury College, Middlebury, Vt. .... Dorothea Jurgenson, M.S., Alumna
- 1813 Colby College, Waterville, Maine ..... John Dawson, Ph.D., Alumnus
- 1830 Trinity Lutheran Seminary at Capital University, Columbus, Ohio ..... The Rev. Kit Kleinhans,  
Ph.D., Dean of the Seminary
- 1839 Loras College, Dubuque, Iowa ..... Erin VanLaningham, Ph.D., Professor
- 1846 Grinnell College, Grinnell, Iowa..... Lucas Kotz, B.A., Friend
- 1851 Ripon College, Ripon, Wis. .... Victoria Folsie, Ph.D., President
- 1853 Central College, Pella, Iowa ..... Andrew Green, Ph.D., Professor
- 1853 Cornell College, Mount Vernon, Iowa.....Jonathan Brand, J.D., President
- 1853 Washington University in St. Louis, St. Louis, Mo. .... Fredric Waldstein, Ph.D., Alumnus
- 1854 Wartburg Theological Seminary, Dubuque, Iowa ..... The Rev. Kristin Johnston Largen, Ph.D.,  
President
- 1858 Iowa State University, Ames, Iowa..... Susan Whitson, B.S., Alumna
- 1862 Gustavus Adolphus College, Saint Peter, Minn. .... Rebecca Bergman, B.S., President



- 1865 Lutheran School of Theology at Chicago, Chicago, Ill. .... Scott Chalmers, Ph.D.,  
Dean of Student Services
- 1869 Augsburg University, Minneapolis, Minn. .... Paula O'Loughlin, Ph.D.,  
Provost and Senior Vice President
- 1869 Wilson College, Chambersburg, Pa. .... Ann Henninger Trax, Ph.D., Alumna
- 1871 Ohio Northern University, Ada, Ohio ..... Jack Ohle, M.A., Alumnus
- 1876 University of Northern Iowa, Cedar Falls, Iowa..... Mark Nook, Ph.D., President
- 1884 Cottey College, Nevada, Mo. .... Karol Simmer, B.A., Alumna
- 1887 Clark University, Worcester, Mass. .... David Fredrick, M.A., Alumnus
- 1889 Elon University, Elon, N.C. .... Raghuram Tadepalli, Ph.D.,  
Interim Provost and Dean
- 1899 Mercy College of Health Sciences, Des Moines, Iowa ..... Adreain Henry, O.D., Ed.D.,  
President
- 1910 Bowling Green State University, Bowling Green, Ohio..... Jack Ohle, M.A., Alumnus
- 1947 University of North Carolina Wilmington, Wilmington, N.C. .... Aswani Volety, Ph.D.,  
Chancellor
- 1966 Hawkeye Community College, Waterloo, Iowa..... Todd Holcomb, Ed.D., President

# *Delegates of Wartburg Student Organizations*

African Representative Council	Handbell Choir
Alliance	Homecoming
Ambassadors	Hope Overflow
Asian Student Association	International Club
Best Buddies	Kammerstreicher
Beta Beta Beta	Kantorei
Black Student Union	Kappa Delta Pi
Brothers and Sisters in Christ (BASIC)	Kappa Mu Epsilon
Building and Raising Awareness in NeuroScience (BRAiNS)	Knight Vision News
The Castle	Knight Wire
Castle Singers	KWAR
Catholic Knights	Men's Basketball
Cheerleading	Men's Golf
Computer Science Club	Men's Wrestling
ConnecTED (TEDx)	National Association for Music Education
Duh-Versity Knights	National Science Teaching Association
EARTH Club	National Society for Leadership and Success
Entertainment ToKnight	Orientation Staff
Fellowship of Christian Athletes	Phi Beta Lambda
Festeburg	Phi Eta Sigma
Football	Pinnacle
Google Developer Student Club	Pre-Veterinary Club

Public Relations Student Society of America	Wartburg College Dance Marathon
Ritterchor	Wartburg College Dance Team
Rosenchor	Wartburg College Democrats
Service Trips	Wartburg College Republicans
Social Work Club	Wartburg Drumline
Sociology/Criminology Club	Wartburg History Club
Softball	Wartburg Players
Spanish and Latin Student Association	Wartburg Student Music Therapy Association
Sparkles	Wartburg Table Tennis Club
St. Elizabeth's Chorale	Wartburg Water to Thrive
Student Senate	Wind Ensemble
Students UKnight	Women's Basketball
Suicide Awareness for Everyone	Women's Cross Country
Tower Agency	Women's Lacrosse
The Trumpet	Women's Wrestling
Turning Point USA	
Volunteer Action Center	
Wartburg American Choral Director's Association	
Wartburg Chemistry Club	
Wartburg Chess Club	
The Wartburg Choir	

# Official Greetings

## COLLEGES AND UNIVERSITIES

Agnes Scott College, Decatur, Ga.

Albright College, Reading, Pa.

Augustana University, Sioux Falls, S.D.

Baker University, Baldwin City, Kan.

Berea College, Berea, Ky.

Berry College, Mount Berry, Ga.

Bloomfield College, Bloomfield, N.J.

Brandeis University, Waltham, Mass.

Butler University, Indianapolis, Ind.

Carson-Newman University, Jefferson City, Tenn.

Centenary College of Louisiana, Shreveport, La.

Charleston Southern University, Charleston, S.C.

Clark University, Worcester, Mass.

Colgate University, Hamilton, N.Y.

Cottey College, Nevada, Mo.

Denison University, Granville, Ohio

Dickinson College, Carlisle, Pa.

Dominican University, River Forest, Ill.

Duquesne University, Pittsburgh, Pa.

Elon University, Elon, N.C.

Endicott College, Beverly, Mass.

Franklin Pierce University, Rindge, N.H.

Furman University, Greenville, S.C.

Gustavus Adolphus College, Saint Peter, Minn.

Gwynedd Mercy University, Gwynedd Valley, Pa.

Hamline University, St. Paul, Minn.

Hampden-Sydney College, Hampden Sydney, Va.

Hardin-Simmons University, Abilene, Texas

Harding University, Searcy, Ark.

Hartwick College, Oneonta, N.Y.

Hofstra University, Hempstead, N.Y.

Houghton University, Houghton, N.Y.

Illinois College, Jacksonville, Ill.

Iowa Wesleyan University, Mount Pleasant, Iowa

Iowa State University, Ames, Iowa

John Brown University, Siloam Springs, Ark.

Johnson C. Smith University, Charlotte, N.C.

Johnson University, Knoxville, Tenn.

Juniata College, Huntingdon, Pa.

Keystone College, La Plume, Pa.

King University, Bristol, Tenn.

King's College, Wilkes-Barre, Pa.

Lafayette College, Easton, Pa.

La Salle University, Philadelphia, Pa.

Lasell University, Newton, Mass.

Lewis University, Romeoville, Ill.

Lincoln Memorial University, Harrogate, Tenn.

Lourdes University, Sylvania, Ohio

Luther College, Decorah, Iowa

Lyon College, Batesville, Ark.

Manhattan College, Riverdale, N.Y.

Manhattanville College, Purchase, N.Y.

Manor College, Jenkintown, Pa.

Marquette University, Milwaukee, Wis.

Marymount University, Arlington, Va.

Marywood University, Scranton, Pa.

McDaniel College, Westminster, Md.

McMurry University, Abilene, Texas

Mercer University, Macon, Ga.

Mercy College, Dobbs Ferry, N.Y.

Midway University, Midway, Ky.

Misericordia University, Dallas, Pa.

Morningside University, Sioux City, Iowa

Mount St. Mary's University, Emmitsburg, Md.

Newman University, Wichita, Kan.

North Central College, Naperville, Ill.

Northeastern University, Boston, Mass.

Northland College, Ashland, Wis.

Nova Southeastern University, Fort Lauderdale, Fla.

Quincy University, Quincy, Ill.

Randolph College, Lynchburg, Va.

Randolph-Macon College, Ashland, Va.

Rider University, Lawrenceville, N.J.

Rust College, Holly Springs, Miss.

Saint Elizabeth University, Morristown, N.J.

Saint Mary-of-the-Woods College,  
Saint Mary of the Woods, Ind.

Saint Vincent College, Latrobe, Pa.

Samford University, Birmingham, Ala.

Seton Hall University, South Orange, N.J.

Seton Hill University, Greensburg, Pa.

Spelman College, Atlanta, Ga.

St. Ambrose University, Davenport, Iowa

St. Lawrence University, Canton, N.Y.

St. Norbert College, De Pere, Wis.

St. Thomas University, Miami Gardens, Fla.

Stetson University, DeLand, Fla.

Taylor University, Upland, Ind.

Texas Christian University, Fort Worth, Texas

Texas Wesleyan University, Fort Worth, Texas

The College of Saint Scholastica, Duluth, Minn.

The George Washington University,  
Washington, D.C.

Thiel College, Greenville, Pa.

Tougaloo College, Tougaloo, Miss.

Union Institute and University, Cincinnati, Ohio

Union University, Jackson, Tenn.

University of Hartford, West Hartford, Conn.

University of Pennsylvania, Philadelphia, Pa.

University of Saint Joseph, West Hartford, Conn.

University of St. Thomas, Houston, Texas

University of Southern California, Los Angeles, Calif.

Walsh University, North Canton, Ohio

Western University of Health Sciences,  
Pomona, Calif.

Wheaton College, Norton, Mass.

Wilson College, Chambersburg, Pa.

Wittenberg University, Springfield, Ohio

York University, York, Neb.

## ASSOCIATIONS AND OFFICES

Central/Southern Illinois Synod, Evangelical  
Lutheran Church in America, Springfield, Ill.

Higher Learning Commission, Chicago, Ill.

National Association of Schools of Music, Reston, Va.

Office of the Governor, State of Iowa,  
Des Moines, Iowa

# Academic Regalia

The academic attire worn for ceremonial events at colleges and universities dates back to the Middle Ages, first in the church and then in the guilds. The teaching guild was the Guild of the Master of Arts, where the Bachelor was the apprentice of the Master and the dress was the outward sign of privilege and responsibility.

Principal features of academic dress are the gown, the cap, and the hood. It became necessary for universities to set rules to preserve the dignity and meaning of the academic dress. Since the 15th century, both Cambridge and Oxford have made academic dress a matter of university control, even in its minor details, and have repeatedly published revised regulations. American universities agreed on a definitive system in 1895. In 1932, the American Council of Education presented a revised code, which, for the most part, governs the style of academic dress today.

**THE GOWN:** The flowing gown comes from the 12th century. While it originally was worn as protection against the cold of unheated buildings, today it has become symbolic of the democracy of scholarship, for it covers any dress of rank or social standing underneath. It is black for all degrees, with pointed sleeves for the bachelor's degree, long closed sleeves with a slit at the arm or wrist for the master's degree, and full bell-double sleeves for the doctor's degree. Bachelor's and master's gowns have no trimming. For the doctor's degree, the gown is faced down the front with velvet and has three bars of velvet across the sleeves in the color distinctive of the faculty or discipline to which the degree pertains.

**THE CAP:** When slaves were freed under Roman law, they won the privilege of wearing a cap. Thus, the academic cap is a sign of freedom of scholarship and the responsibility and dignity with which scholarship endows the wearer. The cap of scholarship is square to symbolize the book, according to old poetry. The color of the tassel denotes the discipline.

**THE HOOD:** The hood is trimmed with one or more chevrons of a secondary color on the ground of the primary color of the college. The color of the hood facing denotes the discipline represented by the degree; the color of the lining designates the university or college from which the degree was granted.

Colors associated with the academic disciplines worn by the faculty are as follows:

**White** – English, French, German, Spanish,  
Speech

**Copper** – Economics

**Light Blue** – Education

**Pink** – Music, Music Therapy

**Sage Green** – Physical Education, Fitness  
Management, Exercise Science

**Gold** – Biology, Physics, Chemistry,  
Biochemistry, Mathematics, Computer  
Science, Computer Information Systems

**Citron** – History, Political Science, Social Work,  
Sociology, Psychology

**Navy Blue** – Philosophy

**Orange** – Engineering

**Scarlet** – Religion

**Brown** – Art

**Crimson** – Journalism and Communication,  
Electronic Media, Print Media,  
Public Relations

**Lemon** – Library Science

**Drab** – Business Administration, International  
Business, Management, Finance,  
Marketing, Accounting

**Salmon** – Public Health

# *Inauguration Committee*

## CO-CHAIRS

Dr. Debora Johnson-Ross, Vice President of Academic Affairs and Dean of the Faculty

Dr. Christine DeVries, Associate Professor of Chemistry and College Marshal

## MEMBERS

The Rev. Halcyon Bjornstad, Interim Dean of Spiritual Life

Emily Christensen, Chief Communications Officer and  
Assistant Director of Marketing & Communication

Ellen Engh '08, Director of Alumni & Parent Engagement

Gordy Field '23, 2022-23 Student Body President

Marty Johnson '83, Director of Dining Services

Dr. Lee Nelson, Professor of Music and Patricia R. Zahn Endowed Chair in Choral Conducting

Joy Skinner, Administrative Assistant, President's Office

Janeen Stewart, Executive Administrator for the President's Office  
and Secretary, Board of Regents

Keith Strand, Director of Maintenance & Cleaning

Kristin Teig Torres, Director of Community Engagement



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DeLand, Fla.

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CEO, Epiphany Project

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*Chair, Retirement Plan Subcommittee*

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Attorney, Greenberg Traurig LLP

**Kerri Blobaum '94**

Livermore, Calif.

Materials Scientist,

Lawrence Livermore National

Laboratory

**Felecia Boone '93**

Minneapolis, Minn.

Diversity, Equity and

Inclusion Consultant,

Hennepin County, Minn.

**Jim Buchheim '85**

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and Inclusion Task Force*

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Community and Social

Impact Officer,

American Family Insurance

**Amy Kilgus Chamley**

Champaign, Ill.

Adjunct Instructor,

Parkland College

**Rev. Amy Current**

Mount Vernon

Bishop,

Southeastern Iowa Synod-ELCA

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Houston, Texas

Founder/CEO,

Prodigy Care Services

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*Alumni Board President-elect*

Cedar Rapids

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Rochester, Minn.

Laboratory Services and Partnership

Development Director,

Mayo Clinic

**Rev. Dr. Sherman Hicks**

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*Inclusion Task Force*

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Retired ELCA Director

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Carol Stream, Ill.

Senior Director,

Mission Formation for Global

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CVT Group

**Ben Shanno '04**

Virginia Beach, Va.

Vice President/General

Merchandise Manager,

Family Dollar

# Wartburg College

Wartburg College traces its roots to 1852, when Pastor Wilhelm Löhe of Neuendettelsau, Bavaria, sent Georg Grossmann and five students to found a teacher-training school for German immigrants in Saginaw, Mich. The college moved several times before making its permanent home in Waverly in 1935.

The college is named after the Wartburg Castle in Eisenach, Germany. A center of art and culture during the Middle Ages, the castle was home to St. Elizabeth in the 13th century and was a refuge for Martin Luther during the stormy days of the 16th-century Reformation. The castle is a frequent destination for students and alumni, and a formal agreement between the college and the Wartburg Castle Foundation provides ongoing academic and cultural exchanges between Eisenach and the Wartburg campus. Waverly and Eisenach are Sister Cities, further strengthening the bonds between the two communities.

Wartburg's 2022-23 enrollment of 1,444 includes students from 38 U.S. states and 55 countries. Dedicated to challenging and nurturing students for lives of leadership and service, the college is characterized by vigorous academic expectations within an environment of strong personal support.

Community engagement has become nationally and internationally recognized as a hallmark of the Wartburg experience. The Carnegie Foundation for the Advancement of Teaching recognizes Wartburg among colleges that foster experiential learning and community engagement.

Wartburg is listed in *U.S. News and World Report's* edition of *America's Best Colleges* and *The Princeton Review's* ranking of *Best Midwestern Colleges*. Its 118-acre campus includes more than 30 buildings. Old Main, built in 1880 and renovated in 1986, and the 25-acre historic campus core are listed on the National Register of Historic Places. The newest facilities include the McCoy Living & Learning Center, which was dedicated in October 2016, and the Meyer Strength & Conditioning Annex, which was completed in 2021. The McCoy Living & Learning Center encompasses the renovated Clinton Hall, a residence hall built in 1957, and an east-side addition that features a faculty apartment. The annex, a two-story addition to the Wartburg-Waverly Sports & Wellness Center, features 17 weight platforms and expanded areas for strength and conditioning activities.

The college currently is renovating Slife (formerly Centennial) and Vollmer halls into the newly named Ubuntu Center, which were constructed about 70 years ago. The \$11 million project features a new HVAC system that will allow for air conditioning in individual rooms, new restroom and shower facilities, a new fire sprinkler system, and an electrical and plumbing overhaul. An elevator and rooms that combine individual sleeping spaces with bathrooms will make the building more accessible for all.

## Vision Statement

Wartburg College is called to be the leading institution in education of the whole person. Together, we create an inclusive community combining diverse curricular and co-curricular experiences to prepare students to be resilient leaders of positive change through service in a complex world.





Wartburg College is dedicated to challenging and nurturing students for lives of leadership and service as a spirited expression of their faith and learning.