

Dear Wartburg community,

I want to thank all of you who were able to participate in one or more of the listening sessions hosted by our presidential search firm, WittKieffer, last month. If you were unable to attend one of the sessions or have additional input you would like to offer, you can send your thoughts to wartburgpresident@wittkieffer.com or answer questions on this confidential [survey](#). The professionals on their team will use the information they gathered, along with additional information we have provided, to create the leadership profile that will be used to recruit our next president.

I know that some of you inquired during the listening sessions about the search and when you would have the opportunity to meet the candidates, and the first answer is relatively straightforward. The recruitment phase will commence as soon as the leadership profile is approved and continue through January 2022 with interviews concluding in late winter-early spring. As I have said before, it is our sincere hope that we will be able to announce the 18th president of Wartburg College this spring.

At this point, we expect that we will utilize a completely confidential approach to the search, which is a growing trend among both private and public institutions of higher education. Though this means limited community engagement with the finalists, it does give us the opportunity to recruit a diverse pool of candidates, including some who would not apply if they were going to be asked to “go public” during a final round of on-campus interviews. Our partners at WittKieffer have supported confidential searches with great success, and I am confident they will be able to do the same for us, if that is what is required.

As I said in my last update, you can submit any nominations, inquiries, or applications to the WittKieffer consultants at wartburgpresident@wittkieffer.com. Please continue to visit our presidential search [website](#) for the latest updates.

Respectfully,
Mark Hanawalt
Vice Chair, Wartburg College Board of Regents
Chair, Wartburg College Presidential Search Committee