

**Date occurred:** Sept. 21, 2021

**Date reported:** Sept. 22, 2021

**Location:** Outside of Vollmer

**Description:** Student 1 reported he was walking by Vollmer Hall with Student 2. Student 3 was walking by and asked him “where are you going n\*\*\*\*\*?” and then repeated the slur several times. Student 1 kept walking and attempted to ignore the comments. Student 4 reported the incident to security.

**Resolution:** Video footage reviewed during the investigation showed this incident did not happen as reported, and the case has been closed as of Oct. 6, 2021.

**Contact for more information:** Ryan Wegner, Director of Campus Security & Safety

**Date occurred:** Oct. 8, 2021

**Date reported:** Oct. 8, 2021

**Location:** Clinton Hall South

**Description:** Two female African American students had the n-word written on their dry erase board.

**Resolution:** An immediate investigation was launched, and the responsible student was identified and addressed by Campus Safety personnel and other administrators the same night of the incident. Video footage, and subsequent interviews, found that another African American student wrote the word on the board as a joke. This student will be processed through Student Conduct.

**Contact for more information:** Ryan Wegner, Director of Campus Security & Safety

**Date occurred:** Winter Term

**Date reported:** January 17, 2022

**Location:** LH 201

**Description of Incident:** Racial slur used by a faculty member within the context of reading a piece of literature within a class; students did not feel it was handled appropriately

**Reported by:** Three African-American students and one parent

**Reported to:** Krystal Madlock, Director of Multicultural Student Services and a member of the Community Response Team

**Category:** Racial Concern

**Resolution:** Immediately following the report to Krystal Madlock it was reported to Dr. Deborah Johnson-Ross, Dean of Faculty. Dean Johnson-Ross and Ms. Madlock met with the students to gather information. Then, Dean Johnson-Ross met with the faculty member. The Dean requested that a plan be submitted to her prior to the next class period on how the faculty member would address the entire class and additional staff development was offered. Ms. Madlock and Dean Johnson-Ross had follow-up communication with the students that reported the incident.

**Contact for more information:** Krystal Madlock or Dean Debora Johnson-Ross

**Date occurred:** Winter Term

**Date reported:** January 21, 2022

**Location:** Classroom

**Description of Incident:** Classroom discussion left a student feeling uncomfortable about a verbal exchange between the student and the faculty member.

**Reported by:** Student

**Reported to:** Krystal Madlock, Director of Multicultural Student Services and a member of the Community Response Team

**Category:** Civility Concern

**Responsible/resolution:** Immediately upon receiving the report Krystal Madlock referred the matter to Dean Johnson-Ross. The Dean addressed the matter with the faculty member and followed up with the student.

**Contact for more information:** Dean Debora Johnson-Ross