Date occurred: Jan. 26, 2021

Date reported: Jan. 26, 2021 (social media), Jan. 27, 2021 (adviser)

**Location**: The W

**Description**: Part-time employee at The W was seen wearing a sweatshirt with a confederate

flag on it.

**Category**: Hate Symbol

**Resolution**: The employee was asked to change or turn the shirt inside out and complied.

Discussion was had about why this type of expression is not allowed on campus.

**Contact for more information**: Dan Kittle, Dean of Students and chair of Community Response

Team.

Date occurred: Feb. 20-23 Date reported: Feb.23 Location: The W classroom

**Description**: Black student reported finding a note with the word "monkey" written on it for

several days.

Category:

Resolution: Incident is being investigated by Wartburg Safety & Security. Additional

information will be provided when it is available.

Contact: Jay Tommasin, director of safety and security